

**JAMES R. HUBBARD**  
MEDIATOR AND ARBITRATOR PROFILE

Law Offices of James R. Hubbard, PLLC  
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**Education and Bar Admissions:**

J.D., Georgetown University Law Center (Editor, Georgetown Law Journal)

B.A., University of North Carolina at Chapel Hill (cum laude)

North Carolina State Bar; United States District Courts for the Eastern, Middle, and Western Districts of North Carolina; the Southern and Eastern Districts of New York; the Southern and Middle Districts of Florida; United States Court of Appeals for the Second, Fourth, Fifth, and Eleventh Circuits; United States Supreme Court.

**Professional Experience:**

Law Clerk to Circuit Judge David W. Dyer, United States Court of Appeals for the Fifth Circuit

Assistant United States Attorney, E.D. Va. (Alexandria)

Partnerships: Beckham & McAliley, P.A. (Miami, FL); Allman Spry (Winston-Salem, NC); Ricci, Hubbard & Leopold, P.A. (West Palm Beach, FL); Liddle & Robinson, LLP (New York, NY)

Jim Hubbard is a veteran trial lawyer with four decades of experience in a wide variety of civil litigation and arbitration cases with leading trial practices in North Carolina, Florida, and New York. His first chair litigation experience includes over 100 jury trials. He has been elected a Fellow of the American College of Trial Lawyers, where he serves on its Committee for the Teaching of Trial and Appellate Advocacy.

A significant portion of his practice is devoted to the mediation of cases filed in state or federal court in North Carolina, and to private arbitrations. He is a certified North Carolina Superior Court mediator, and a member of the federal mediator panels for the Eastern, Middle, and

Western Districts of North Carolina. His mediation practice is enhanced by his experience in the litigation of complex tort, commercial, and employment cases, and his appointment to hundreds of arbitrations and mediations.

His employment law experience includes the litigation of discrimination and wrongful termination cases. He has regularly represented both plaintiffs and defendants in Title VII and ADEA employment discrimination cases, including sexual harassment and retaliation cases. He has extensive experience in the representation of investment banking executives and insurance company general agents and managers. He has decades of experience in the litigation of motor vehicle negligence cases, including catastrophic personal injury and wrongful death cases, as well as related product liability and crashworthiness claims.

In addition to his trial and appellate experience in state and federal courts, Mr. Hubbard has frequently appeared as lead counsel in arbitration matters involving securities and employment law disputes before the Financial Industry Regulatory Authority (FINRA), the AAA, and other leading arbitration forums, and has been party-selected to arbitrate disputes committed by contract to binding arbitration.

He has significant experience in the litigation of issues related to the preservation of electronic evidence. He served as lead trial counsel for the Plaintiff in *Zubulake v. UBS*, which is widely noted for its seminal trial court decisions defining the obligation of litigants in federal cases to preserve electronic records and evidence.

Martindale-Hubbell Law Directory (AV Preeminent); MDNC Federal Bar Association.

### **Mediator Rates**

Mediation fees are \$250.00 per hour, with 3-hour and 5-hour minimums for half and full day mediations (\$350.00 per hour for wrongful death, catastrophic injury, professional negligence, business tort, and employment discrimination cases). An administrative fee of \$250.00 is charged in all cases; all fees are apportioned equally among the parties in the case.

### **Scheduling**

Please call Mr. Hubbard or his assistant to schedule mediation or arbitration dates directly.